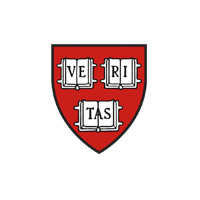
#### **Harvard Club of Victoria (HCV) Non-Profit Fellowship Program 2019**



**Application for Fellowship to attend   
Strategic Perspectives in Nonprofit Management program  
at Harvard Business School (14–20 July 2019)**

**Part 3: Supplementary Questions**

1. How would you summarise your organisation’s theory of change? (For a brief summary of the concept, please see: <http://www.theoryofchange.org/wp-content/uploads/toco_library/pdf/ToCBasics.pdf>.[[1]](#footnote-1))  
   *Up to 500 words*
2. Please give an example of measurements/metrics your organisation uses to assess its impact on the community you serve. What data do you use? And how are the insights from this data used in the organisation? *(Please note, in answering these questions it may be necessary to draw a distinction between ‘outputs’, ‘outcomes’ and ‘impact’. For an example in the disability sector:* output *may be the number of hours of independent living services provided to clients. An* outcome *may be an increase in the number of clients using public transport unaided and safely, and with a reduced reliance on staff. The* impact *would be that more people with a disability travel independently and safely, and have wider interactions with their community.)   
   Up to 500 words*
3. In your organisation, do you solicit feedback from beneficiaries to assess the impact the organisation has had on them? What have been some significant findings from this process and how has it influenced the way your organisation serves its beneficiaries?   
   *Up to 250 words*
4. The Harvard Club of Victoria expects HCV Non-Profit Fellowship recipients to undertake a short study tour in North America before and/or after attending the Strategic Perspectives in Nonprofit Management program. Please briefly outline the visits to North American non-profits you might make if awarded a Fellowship.  
   *Up to 250 words*
5. Please give several examples of positive changes you have brought about in the organisations in which you have worked and/or the broader community service sector.  
   *Up to 150 words*
6. How have you demonstrated leadership in the community service sector? For example, through peak bodies?  
   *Up to 150 words*
7. To which peak bodies does your organisation belong?

Thank you for applying!

1. We recommend that you use Google Chrome or Firefox as your browser when accessing this site. [↑](#footnote-ref-1)